



Coventry City Council

# Coventry City Council

## Scrutiny Co-ordination Committee

11.00am – Wednesday 17<sup>th</sup> 2020

ONE

COVENTRY

# Scrutiny Co-ordination Committee

## Covid-19 – Impact, Reset and Recovery



# Purpose of the Presentation:

- To update Scruco on the current impact of Covid-19 on the city
- To enable Scruco to identify items for further scrutiny
- To enable Scruco to identify areas for Spotlight Groups



# Scrutiny during Covid-19

- Scrutiny has an important role during this period. This includes scrutinising business critical decisions, ongoing risks to citizens, the city and its organisation, and on the recovery plans being created to for when the country returns to the 'new normal'.
- SCRUCO will take the lead on scrutiny during this period. The remaining boards will be temporarily paused
- SCRUCO will meet every three weeks and will focus on reset and recovery
- Scrutiny Board Chairs will lead on Spotlight work in between meetings which will involve other scrutiny board members
- These arrangements will be reviewed in September 2020



# Scrutiny Boards

Interim scrutiny arrangements will temporarily replace the usual structure of scrutiny which consists of the six boards shown below. During the interim period, only Scrutiny Co-ordination Committee will continue to meet, with the flexibility for Spotlight groups in between meetings. The interim arrangements will be reviewed in September.

Scrutiny  
Co-ordination

Chair: Cllr Richard Brown  
Deputy: Cllr Lynnette Kelly

Finance and  
Corporate  
Services

Cllr Rupinder Singh

Education and  
Children's  
Services

Cllr Kindy Sandhu

Business,  
Economy and  
Enterprise

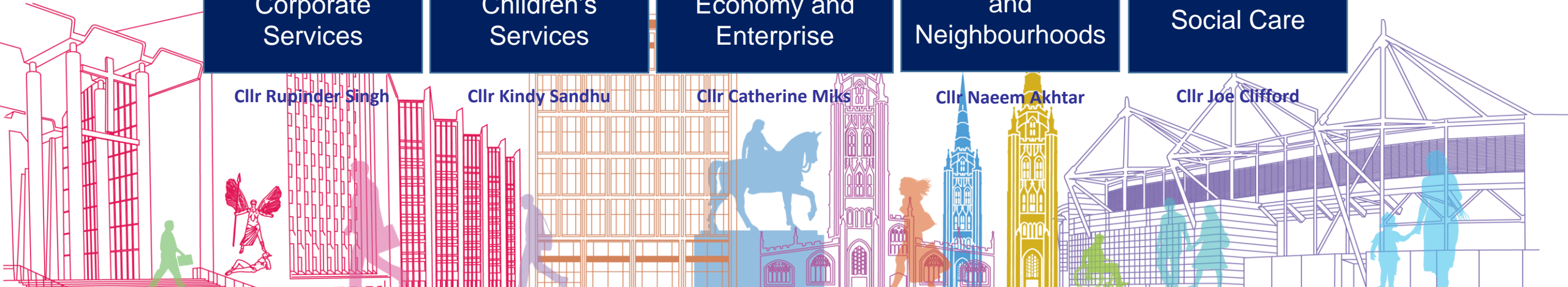
Cllr Catherine Miks

Communities  
and  
Neighbourhoods

Cllr Naeem Akhtar

Health and  
Social Care

Cllr Joe Clifford

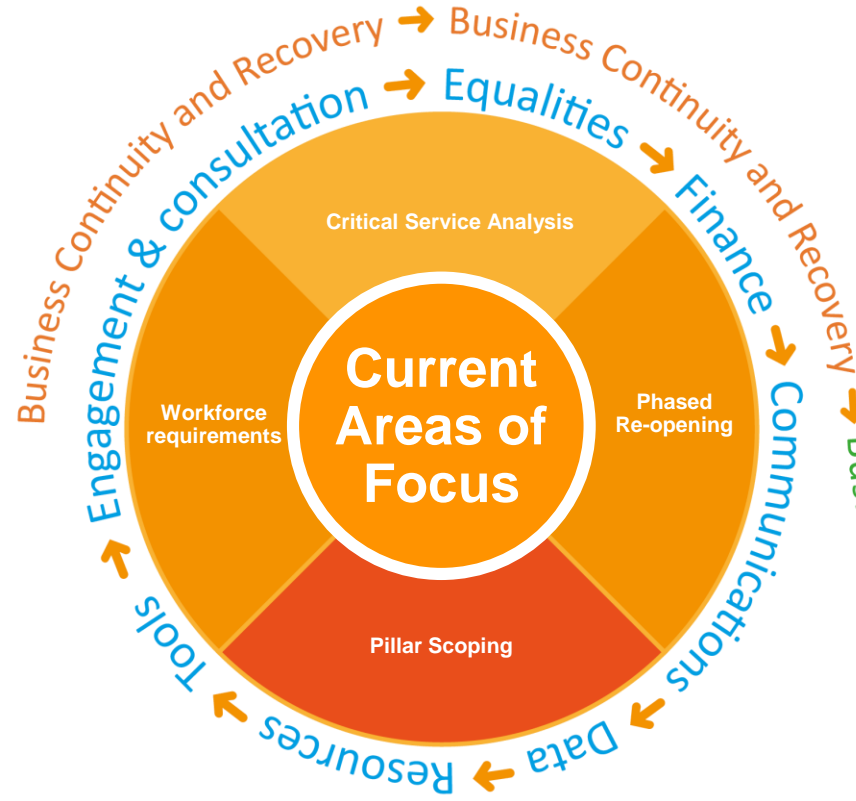
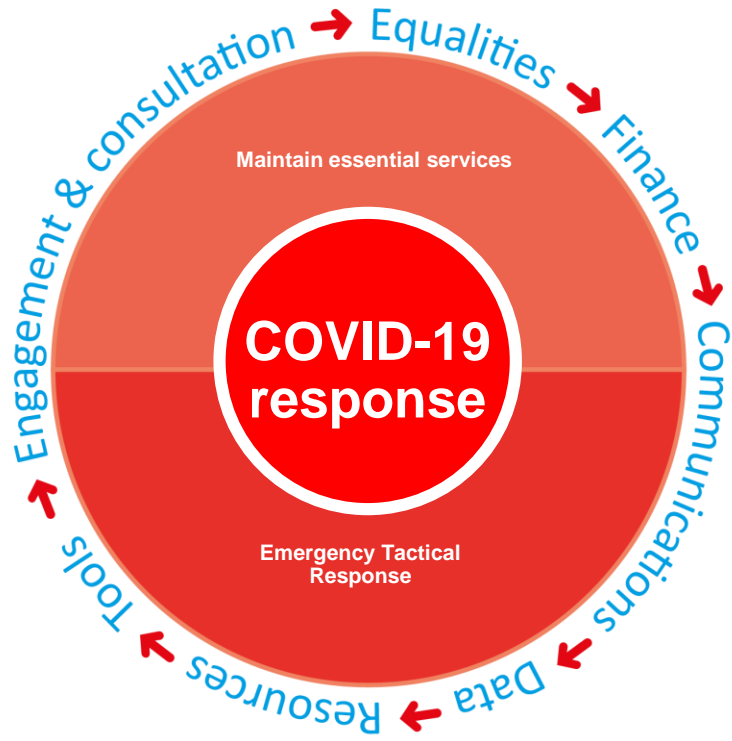


# Scrutiny during Covid-19

Key issues for scrutiny to consider include:

- What has been the impact of Covid-19 on individuals, communities, groups, businesses and services in the City?
- Has the impact of Covid-19 affected our assumptions, and should this change the priorities in our strategic plans?
- What are the opportunities for the City, and the City Council, as we begin to reset?
- Is the focus of the reset and recovery right for the City?
- Are there any cross-cutting issues such as climate change that should underpin Scrutiny's activity during this period?







# Reset & Recovery: Approach

## Reset & Recovery: Programme of Activity

Critical Service Assessment: *shaping the vision and direction of travel for R&R*

Challenges & Barriers

Positives & Advantages

Opportunities

## Pillars & Alignment of Activity

### External Pillars

Regeneration  
& The  
Economy

Health &  
Wellbeing

Working with  
our  
Communities  
& New Social  
Economies

Covid-19  
Measures and  
decision making:  
Business  
Continuity  
Recovery

Organisational  
Future  
Operating  
Model

Financial  
Management

Political  
Leadership &  
Governance  
Support

### Internal Pillars

## Guiding Principles

Reshaping &  
Resetting

Long term focus

Interdependency

Right Spatial  
level

Building on our  
strengths

Working with  
our  
communities

One Coventry  
led

This approach recognises that:

- whilst we are still in 'incident' phase, we should begin considering the transition from emergency response.
- the policy landscape during and post Covid-19 is highly uncertain, and there is significant risk that the challenges impacting on our region before the pandemic will become further entrenched
- we must consider of the impact on local authorities, strategic partners, the health and social care system, local economy and civil society.
- a One Coventry approach is critical to creating a positive future for the city; its people, businesses and place.

# Health and Well Being - Our ambitions

- Reduce the harm caused by COVID -19 and build on the momentum of the last few weeks to help re-shape health and care in the city
- Use the learning and experience from COVID -19 to inform how we do things in future
- Reset our relationship with citizens
- Continue to work in partnership, across sectors, to harness the opportunities to improve the health and well-being of Coventry's citizens



# Resetting our focus – Health and well Being key priorities

## Areas of focus:

- Reducing health inequalities:
  - Understanding and mitigating the impact on specific groups, eg BAME, vulnerable households
- Jobs and employment for vulnerable groups
- Supporting our most vulnerable groups, eg migrant communities, homeless
- Air quality

## Areas of focus:

- Infection prevention and control for care homes
- Long term conditions
- Test and Trace
- General health protection:
  - Imms and vacs
  - Screening programmes

## Areas of focus:

- **Sustainable travel**
- **Physical activity**
- **Obesity**
- **Workplace well-being**
- Smoking/alcohol/substance misuse
- Mental health
- Domestic abuse

## Areas of focus:

- Operation Shield
- Social isolation and loneliness
- Working differently with the VCOs/ our communities
- Primary care information sharing

Wider determinants

Our health behaviours

An integrated health and care system

The places & communities we live in and with

## Enabling activities

- JSNA – understanding our communities and using emerging data relating to covid and inequalities
- Staff capacity
- Developing our PHM approach to support covid-19 response and recovery planning
- Re-thinking our commissioning strategy so that it is more flexible/responsive to emerging trends

# Regeneration, the Economy and Sustainability

## Reset and Recovery Pillar Vision Statement

The Regeneration and The Economy Recovery Pillar aims to set out ways in which the Council and its partners can play their part in stimulating an economic recovery from Covid-19 that will:

A sustainable and low carbon approach to delivering regeneration and economic change

Set out the Council's position as a leader amongst the city's anchor institutions and find ways to coordinate the use of resources

Compliment the work of other pillars, for example ensuring that opportunities for young people are considered, and impacts of the economy on health.

Help the Council and its partners to set and deliver a clear vision for the future of the City Centre

Capitalise on the city's specialisms in Transport Innovation, Advanced Manufacturing, 5G and Digital etc.

Complement the work that is underway on a Creative Economy Strategy for the city and make sure the sector is appropriately supported.

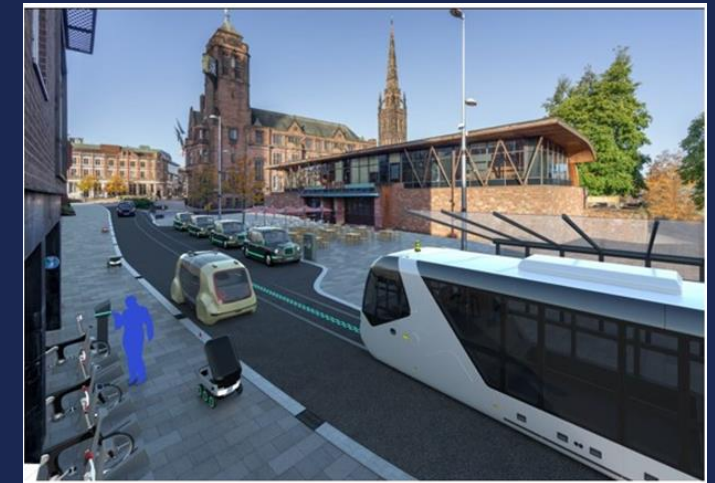
Make the most of the increased technology use during the pandemic – but also tackle situations where the “digital divide” has been exacerbated

Find new ways for Coventry to do business internationally in the new world

Be informed by the best available economic and business intelligence

# Growing a Green Economy

- Increasing Coventry's attractiveness as a place to live, work and study
- Improving life opportunities
- Prioritise active travel and contribute to healthy lifestyles
- Re-thinking the urban centres, open spaces, last mile transport
- Creating green jobs
- Leading a Green Research and Innovation agenda
- Become an Electric City



# Working with Communities and new Social Economies



We will work with partners to build a network within our communities that links those in need with those who can help.

We will look at a wide variety of issues within our neighbourhoods; including poverty and hardship, and put residents at the heart of everything we do.

We will not just help people, but give them the tools they need to help themselves and others, and build stronger communities and a stronger city.



# Political Leadership & Governance Support



We want to ensure all our elected members have the right tools and support to lead the City and the Council as they begin the journey towards recovery and as they reset themselves within a new emerging landscape.

By doing this we aim to enable our elected members to lead our communities with the new challenges they face and to strategically drive Coventry forward by working with our partners locally, regionally and nationally.



# Financial Strategy



We will establish a balanced and sustainable medium term financial plan based on a clear understanding of strategic and operational organisational priorities.

This will exploit the possibilities revealed by the recent pandemic and the response of local government to find new ways of delivering services in a streamlined, coordinated and collaborative context with a renewed focus on cost effectiveness, value for money and an alignment of resources with key priorities.







# Organisational Culture and Design

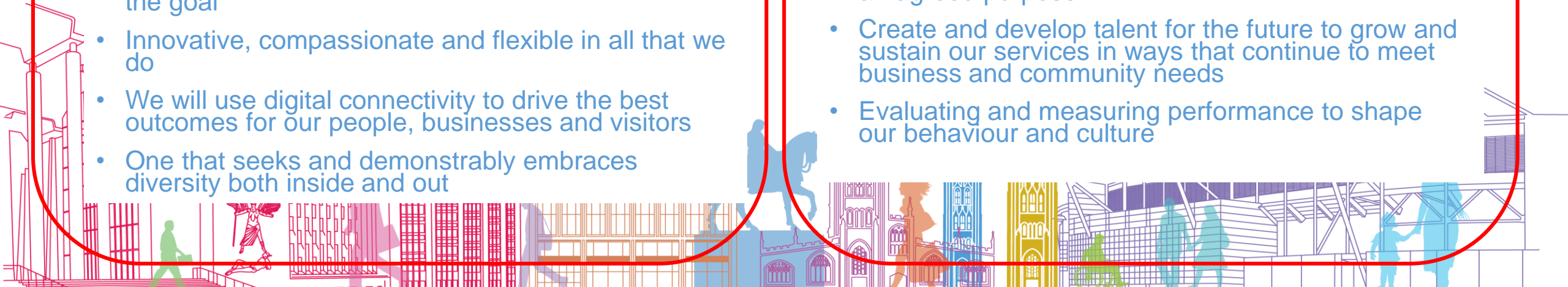
Overarching principals ; transparency, brave thinking , collaboration, united and courageous leadership

## Organisational aim/outcomes

- At the heart of our approach is to meet the needs and future aspirations of the people, businesses and visitors of Coventry. Central to that is ensuring that recovery is sustainable, prioritises climate change, resource efficiency and low carbon technologies
- Focussed and structured in a way that enables and encourages the delivery of the best possible outcomes for resident and businesses
- At our core is a partnership-based approach throughout our organisation where mutual benefit is the goal
- Innovative, compassionate and flexible in all that we do
- We will use digital connectivity to drive the best outcomes for our people, businesses and visitors
- One that seeks and demonstrably embraces diversity both inside and out

## Workforce aims/outcomes

- To be a socially responsible employer of choice and our workforce empowered to do the right thing at the right time
- Our people are the reason why we are successful; We will strive to ensure we have a work/life balance culture that enables our people to flourish
- Where individual growth and achievement is recognised, rewarded and celebrated
- Engaged with its workforce, seeking feedback and challenge so we all working to the same values with an agreed purpose
- Create and develop talent for the future to grow and sustain our services in ways that continue to meet business and community needs
- Evaluating and measuring performance to shape our behaviour and culture



# Digital Coventry

## Digital place

Infrastructure, digital innovation and data are promoted within the City to deliver economic growth and public service reform.

## Digital customer & inclusion

Enabling customers to get the information they need and to access our services through on-line self-service.



A strategy to pull together all of our digital work to fully realise the benefits that digital technology can bring. Increasing our scope to focus not only on the work of the organisation but aligning with the work of our partners to the benefit of Coventry as a place to live, learn, work, innovate and do business.

## Digital communities

Using digital technology to engage with our citizens and to work closely with our partners, to address complex issues

## Digital workforce

Developing a workforce who have access to the right tools to do their job and are confident in maximising the use and benefits of technology in their daily work.

# Next steps

- SCRUCO to identify which issues they will prioritise for the main work programme, including any cross-cutting themes.
- SCRUCO to identify issues for Spotlight work
- Next meeting 8th July 2020 @ 11am

